

## DEPARTMENT OF THE ARMY U.S. ARMY SECURITY ASSISTANCE COMMAND 5701 21ST STREET FORT BELVOIR, VA 22060-5940

22 June 2006

## MEMORANDUM FOR ALL EMPLOYEES

SUBJECT: US Army Security Assistance Command (USASAC) Policy on Sexual Assault

- 1. Sexual assault is a criminal offense that has no place in the United States Army or USASAC. It degrades mission readiness by devastating our ability to work effectively as a team. Sexual assault is defined as intentional sexual contact, characterized by use of force, physical threat, abuse of authority, or when the victim does not or cannot consent. Consent should be deemed or construed to mean the failure by the victim to offer physical resistance. Additionally, consent is not given when a person uses force, threat of force, coercion, or when the victim is asleep, incapacitated, or unconscious.
- 2. Army policy promotes awareness and education to prevent sexual assault, sensitive care for sexual assault victims, aggressive, timely, and thorough investigation of all reported sexual assaults. It promotes accountability for those who commit these crimes. We demand and expect that leaders at every level will create and promote a positive Command climate in which victims has the confidence in the chain-of-command and criminal investigators, to report these crimes immediately. Additionally, leaders must ensure that Soldiers and civilian employees treat sexual assault victims with dignity, fairness, and respect for their privacy.
- 3. USASAC is committed to maintaining a Command climate where safety is promoted, Soldiers and civilian employees are educated on sexual assault risk reduction techniques, and Soldiers and civilian employees feel free to report incidents. Leaders at all levels are expected to monitor the Command climate to ensure that it is supportive of victims. The Command will treat every sexual assault incident seriously. It will thoroughly investigate all incidents, and will hold those who commit an offense accountable. Leaders will not tolerate incidents of sexual assault, or any other inappropriate behavior that may negatively impact the organizations individual trust, health, welfare, and morale.

CLINTON T. ANDERSON Brigadier General, USA

Commanding